

# INTERNATIONAL TROPICAL TIMBER ORGANIZATION (ITTO)

## VACANCY ANNOUNCEMENT No. 83

(DEADLINE FOR APPLICATION: 14 OCTOBER 2022, 17:00hrs JST)

Position/Title	Level (Grade)	Duty Station	Date for Entry on Duty	Duration of Assignment
<b>DIRECTOR (Forest Management)</b>	<b>D-1*/</b>	<b>YOKOHAMA, JAPAN</b>	<b>JANUARY 2023</b>	<b>FIXED TERM: TWO YEARS (RENEWABLE)</b>

### 1. DUTIES AND RESPONSIBILITIES

The Director for Forest Management, under the general direction of the Executive Director, will be responsible for the overall management of the Organization's Forest Management Division;

#### Overarching tasks will include:

- Leading the Division's team and organize its day-to-day work and be part of ITTO's overall leadership team;
- Assure seamless integration and coordination of the Division's work with the Division of Forest Industry and Trade and the Division of Operations;
- Planning, management, quality control of ITTO field projects and activities in line with ITTO project manuals and guidelines, including those on Environmental and Social Management, Gender Equality and the Empowerment of Women and Forest Landscape Restoration in the Tropics;
- Leading analytical, developmental and review of policy guidelines related to sustainable management, restoration and conservation of forests and landscapes, biodiversity, forest fires, forest certification, legality requirements and other relevant areas of work relating to that of the ITTO;
- Work with Producer Member countries to enhance productivity and economic, social and environmental contributions of tropical forests, including climate mitigation and adaptation, poverty alleviation, the development of sustainable forest sectors and enhancing local, national and global benefits;
- Represent ITTO in international fora (UNFF, CPF, UNFCCC, UNCCD, CBD, etc.) as well as in other relevant fora (CSOs, Indigenous Peoples and Local Communities, Gender, etc.), organizations and events;
- Promote the multiple roles of productive forests for climate change mitigation and adaptation, biodiversity conservation, inclusive green growth and general development of producer countries as part of nature-based solutions;
- Lead the Division's input to the Council, Committees and Working Groups and other processes as mandated by the ITTA 2006;

#### More specifically, the responsibilities will include:

- Develop, in consultation with the Executive Director, a comprehensive annual and biennial work programme of the Division (projects, pre-projects, activities, workshops/seminars, taking into account the ITTO's new Financial Architecture and Programmatic Lines) along with a time-line, expected results/outcomes;

\*/ The Executive Director reserves the right to make this appointment at a lower level than advertised.

- Assist the Committee on Reforestation and Forest Management to identify the activities and areas in which the promotion of sustainable development of tropical forests, with emphasis on conservation, sustainable use and environmental and social needs, could be strengthened; working with appropriate bodies and stakeholders on the implementation of these improvements;
- Assist in the assessment of project and pre-project proposals submitted to the Committee on Reforestation and Forest Management and provide Member countries with relevant assistance in conformity with the ITTA 2006 and ITTO criteria/priorities;
- Oversee and guide the implementation, monitoring and evaluation of ITTO projects in the field of Reforestation and Forest Management;
- Monitor the implementation of the Biennial Work Programme (BWP), taking into account the practical implementation aspects including financing;
- Assist with the dissemination of ITTO technical documents and of other results of ITTO's work in the field of Reforestation and Forest Management and the ITTO Programmatic Lines, including preparation of materials for publication or presentation at seminars and training courses.
- Identify actions to seek greater alignment and to harness synergies between ITTO's work and international goals, such as the UN Sustainable Development Goals, United Nations Strategic Plan on Forests, climate change, biodiversity and continue to strengthen partnerships with the United Nations and other institutions, including members of the Collaborative Partnership on Forests to promote sustainable forest management;
- Identify measures to enhance capacity building in member countries by developing guidelines and/or modules for boosting training and skills-development programmes; and
- Any other duties that the Executive Director may assign from time to time.

## **2. QUALIFICATIONS AND EXPERIENCE**

- Be a national of an ITTO Member Country;
- Suitable university degree preferably with post-graduate qualification in matters relevant to the technical work of the Organization;
- A minimum of fifteen years of progressively responsible post-qualification working experience in a multi-cultural environment, including with ITTO producer and consumer countries;
- Knowledge of development, technical, social, investment and other issues relevant to the promotion of further and increased processing of tropical timber in producer countries;
- Experience of working in an international organization within the United Nations system is an advantage.

## **3. COMPETENCIES**

- **Professionalism**: highly proactive with excellent management ability and results oriented; ability to review and revise work of others; conscientious and efficient in meeting commitments, observing deadlines and achieving results; proven analytical and conceptual ability; capable of producing clear and comprehensive reports; capable of identifying and addressing policy issues and presenting analytical findings and making decisions based on objective analysis;
- **Communication**: excellent command in written and verbal communication skills in English is mandatory including ability to communicate complex issues with people from different backgrounds, knowledge of French and/or Spanish will be advantageous;

- Teamwork: have excellent interpersonal skills with ability to work under pressure, capable of leading and gaining assistance of others in a team endeavour;
- Managing performance: ability to coach, mentor, motivate and develop and encourage good performance;
- Innovative capacity: good judgment and initiative, imagination and resourcefulness, energy and tact; capable of ensuring and effective work structure to maximize productivity and achieve results
- Technological awareness: ability to keep abreast of developments and relevant technologies applicable to the profession; and
- Resource mobilization: ability to deepen relations with traditional and new donors to acquire the necessary funds to support the effective implementation of the objectives of the ITTA 2006.

#### 4. **SALARY**

ITTO offers salaries and allowances based generally on the United Nations system. Appointments are subject to the Staff Regulations and Rules of the Organization.

#### 5. **APPLICATION**

Written applications including a cover letter explaining how the candidate meets the required qualifications, a completed United Nations Personal History Form (Form P.11), a CV and copies of tertiary education qualifications related to the job qualifications should be received at ITTO headquarters electronically by 17:00hrs JST 14 October 2022. Shortlisted candidates will need to present certified true copies of such tertiary education certificates upon notification of being shortlisted. Qualified women are particularly encouraged to apply.

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Please note that only applicants who are short-listed will be contacted.

## **ABOUT ITTO**

The International Tropical Timber Organization (ITTO) is an intergovernmental organization promoting the expansion and diversification of international trade in tropical timber from sustainably managed and legally harvested forests and to promote the sustainable management and conservation of tropical timber producing forests. ITTO develops internationally agreed policy documents and guidelines to promote sustainable forest management/utilization and forest conservation. It assists tropical member countries to adapt such policies to local circumstances and to implement them in the field through projects. In addition, ITTO collects, analyzes and disseminates data on the production and trade of tropical timber and funds projects and other actions aimed at developing industries at both the community and industrial scales. Since it became operational in 1987, ITTO has funded more than 1000 projects, pre-projects and activities valued at more than US\$400 million. All projects are funded by voluntary contributions, the major donors being the governments of Japan, Switzerland, the United States of America, the Netherlands, the European Union and Norway. ITTO is headquartered in Yokohama, Japan and currently has a membership of 72 countries, plus the European Union, which together represent about 90 percent of world trade in tropical timber and over 80% of the world's tropical forests.

ITTO was first established by the International Tropical Timber Agreement (ITTA), 1983, which was negotiated with a limited life span of ten (10) years under the auspices of the United Nations Conference on Trade and Development (UNCTAD) and came into force in 1985. The Organization became operational in 1987.

The successor agreement to the ITTA, 1983 was negotiated in 1994 and came into force on 1 January 1997. The ITTA, 1994 continued to focus on the world tropical timber economy. In addition, it contained broader provisions for information sharing, including on non-tropical timber trade data and allowed for consideration of non-tropical timber issues as they relate to tropical timber.

Building on the two previous agreements, negotiations for a successor to the ITTA, 1994 were concluded, again under the auspices of UNCTAD, in 2006 and the ITTA, 2006 entered into force on 7 December 2011 and will remain in force for a period of 10 years unless the Council decides to extend, renegotiate or terminate it in accordance with the respective provisions of the agreement.

Unlike some other commodity agreements, the ITTA has no price regulation mechanisms or market intervention provisions, and accords equal importance to trade and conservation. ITTO's underlying concept is sustainable development of tropical forests by encouraging and assisting the tropical timber industry and trade to manage and thus conserve the resource bases upon which they depend.

## **ITTO Membership**

### **Producing Members (36)**

#### ***Africa (13)***

Benin  
Cameroon  
Central African Republic  
Congo  
Côte d'Ivoire  
Democratic Republic of the Congo  
Gabon  
Ghana  
Liberia  
Madagascar  
Mali  
Mozambique  
Togo

#### ***Asia & Pacific (10)***

Cambodia  
Fiji  
India  
Indonesia  
Malaysia  
Myanmar  
Papua New Guinea  
Philippines  
Thailand  
Vietnam

#### ***Latin America (13)***

Brazil  
Colombia  
Costa Rica  
Ecuador  
Guatemala  
Guyana  
Honduras  
Mexico  
Panama  
Peru  
Suriname  
Trinidad and Tobago  
Venezuela

### **Consuming Members (38)**

Albania  
Australia  
China

#### ***European Union (27)\****

Austria  
Belgium  
Bulgaria  
Croatia  
Cyprus  
Czech Republic  
Denmark  
Estonia  
Finland  
France  
Germany  
Greece  
Hungary  
Ireland  
Italy  
Latvia  
Lithuania  
Luxembourg  
Malta  
Netherlands  
Poland  
Portugal  
Romania  
Slovakia  
Slovenia  
Spain  
Sweden

Japan  
New Zealand  
Norway  
Republic of Korea  
Switzerland  
United Kingdom  
United States of America

*\* EU is a member of ITTO in its own right*