



FIFTY-FOURTH SESSION  
5-9 November 2018  
Yokohama, Japan

**DECISION 6(LIV)**

**SELECTION OF THE CANDIDATES FOR THE POSITION OF  
EXECUTIVE DIRECTOR OF THE ITTO**

The International Tropical Timber Council,

Recalling Article 14 of the ITTA, 2006;

Recalling Decision 5(LI) which established an open and transparent procedure for identifying qualified candidates for the Council to appoint an Executive Director;

Recalling Decision 9(LII), establishing an Ad Hoc Working Group to consider rotation in the framework of the selection of the Executive Director of the ITTO;

Recalling Decision 10(LIII), in which the Council accepted the principle of rotation in the selection of the Executive Director as set out in the Report of the Ad Hoc Working Group;

Emphasizing that the paramount consideration in the appointment of the Executive Director shall be to secure the highest standard of efficiency, competence and integrity;

Acknowledging the joint partnership among all members of ITTO;

Decides:

1. That the paramount consideration in the shortlisting/selection/ appointment of the Executive Director shall be to secure the highest standard of efficiency, competence and integrity as set out in the Recruitment notice;
2. That from among the qualified candidates the final selection should take into due consideration the rotation between **producer and consumer caucuses** for the term of the appointment, commencing with the producer caucus for the next selection of the Executive Director;
3. That the term of future Executive Directors is 4 years, with the option to extend up to another 2 years, upon approval by the Council;
4. To establish an Ad Hoc Working Group, consisting of 3 producer and 3 consumer members, to:
  - (a) review and revise as needed the terms of reference and procedure for the selection panel and procedures for selection of the candidates, including the formulation of criteria related to:
    - Significant management experience, such as in international organizations
    - Experience and knowledge in fields relevant to the organization
    - Conflict of interest
    - Provisions for early dismissal (for poor performance, misconduct or other violations)
    - Compliance with the obligations of the ITTA, 2006

- (b) propose a formal process, if appropriate, for the extension of the term of the Executive Director
  - (c) report its work and recommendations to the Fifty-fifth Session of the Council for consideration
5. To authorize the Executive Director to utilize an amount not exceeding US\$50,000 from the Working Capital Reserve to meet the expenses related to the Working Group;
  6. To emphasize that this decision is intended to address the unique organizational requirements of ITTO and is not intended to and does not constitute a precedent for other international organizations or processes.

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