



FIFTY-FOURTH SESSION  
5-9 November 2018  
Yokohama, Japan

**DECISION 4(LIV)**

**AMENDMENT OF STAFF REGULATIONS AND RULES OF THE ITTO**

The International Tropical Timber Council,

Recalling that the United Nations revised their Staff Regulations and Rules on 1 January 2018 in document ST/SGB/2018/1 to reflect the increase in mandatory age of separation to 65 years to all staff members;

Noting that most revisions to the compensation package of the United Nations are automatically adopted by ITTO in accordance with the prevailing ITTO Staff Regulations and Rules;

Recognizing the responsibilities of the Committee on Finance and Administration, documented in Decision 7(LII), to recommend to Council any modifications judged necessary to the Organization's Rules of Procedure, Staff Regulations and Rules or the Financial Rules and Rules Related to Projects;

Decides to:

1. Amend the Staff Regulations and Rules (Second Edition) [Document ITTC(LII)/18 Annex] as follows:
  - a. "...beyond the age of 62 years" in Regulation 7.4(a) shall read "beyond the retirement age prescribed by the United Nations".
  - b. "...staff aged 62 or over" in Regulation 7.4(b) shall read "staff at the retirement age or over".
  - c. "...retirement at the age of 62 years or more" in Rule 701 shall read "retirement under Staff Regulation 7.4".
  - d. Add a new Rule 712 "Acquired right to normal retirement age" which shall read "Staff members have an acquired right to their normal retirement age as defined under Regulation 7.4. Staff members who joined the Organization prior to 1 November 2018 may choose to separate from service at the age of 62, or anytime thereafter, before the age prescribed under Regulation 7.4. Staff members who wish to exercise their acquired right and separate from service before the age prescribed under Regulation 7.4 shall give written notice consistent with Rule 703."

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