

NGO leadership, development and social change

17 January–4 February 2005
Cavite, the Philippines
Cost: US\$2500 + US\$700

This course enables the leaders and managers of non-governmental organisations (NGOs) to develop and refine core competencies strategic to the management of development organisations in an era of rapid globalisation. The course is designed to increase the learner's ability to: describe and critique NGO social-change strategies; review concepts and theories of leadership and allow them to reflect on their own leadership style and behaviour; and identify characteristics of effective leaders and to apply them to existing NGO leaders. The highlight of the course is the simultaneous application of individual and team learning with learners in Bangladesh, Peru and the USA.

The course serves as the gateway or entry course to the Postgraduate Diploma in NGO Leadership and Management in Bangladesh or via on-line course offerings by the Global Partnership Program (www.global-partnership.net). Upon successful completion of the diploma course, a qualified candidate may pursue the Master of International and Intercultural Management degree at the School of International Training.

Contact: Education and Training Program, International Institute of Rural Reconstruction, Y.C. James Yen Center, Silang 4118, Cavite, Philippines Tel/Fax 63-46-414 2417; 63-2-886 4385; Education&Training@iirr.org; www.iirr.org

Participatory monitoring and evaluation

February 28–March 18, 2005
Cavite, the Philippines
Cost: US\$2500

This course, which is designed for development-project executives, research study leaders and extension officers who are managing and/or implementing community-based development activities, examines participatory monitoring and evaluation (PM&E) at the community, program and organisational levels. Selected cases are presented and discussed. PM&E concepts and theories and methods, tools and techniques that have been tested and used in the field are shared.

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Rural development management

2–20 May 2005
Cavite, the Philippines
Cost: US\$2500

This course, which is designed for senior and mid-level development managers, covers development issues, managing sustainable and people-centered development programs, and managing development organisations. It addresses aspects of program and project planning, implementation and evaluation. Participants are introduced to real-life experiences in rural development. The course is built around observations of community-level development efforts in the Philippines.

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Gender mainstreaming: from programmatic to organisational transformation

14–25 November 2005
Cavite, the Philippines
Cost: US\$2,250

This course will provide mid- and senior-level development professionals with the tools to influence decision-makers within their organisation towards systematic gender mainstreaming. The course builds upon a review of previous and current experiences in gender mainstreaming within the participants' organisations, programs and/or projects. Using a 'gender audit' tool, participants deepen their understanding of previous gender mainstreaming efforts within their own organisation. The audit will give focus to the following dimensions: political will, technical capacity, accountability and organisational culture. Opportunities will be given to go through real-life exercises in preparation for the planned change process to mainstream gender within their own organisations.

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▶ continued from page 31

- Conduct studies that identify best practice for the role of civil-society participation in forest law enforcement (eg assistance with monitoring committees).
- Support national and regional studies and workshops to understand the scope of indigenous and other community forestry, policy and other regulatory barriers, and their relationship to illegal logging and illegal trade.
- Increase project support for community forest enterprises, including technical assistance to help communities understand and comply with national laws, and to develop equitable alliances with the large industry players.

Recommendations for action in the short term

- Conduct an international conference (with associated background studies) on the transportation of timber products, involving representatives of financial institutions, customs, shipping and transport sectors, with a view to identifying weaknesses which have allowed for illegal trade.
- Conduct an international conference on indigenous and other community forestry, forest tenure, policy and other regulatory barriers to management and trade, and their relationships to illegal logging and illegal trade.

- Strengthen and expand the ITTO project window to finance private-sector/civil-society partnerships to advance sustainable and legal forest management and trade.

We appreciate the opportunity to jointly prepare these recommendations, and look forward to other opportunities to provide advice to the Council.

Workshop participants

TAG: Barney Chan (workshop co-chair), Sarawak Timber Association (Malaysia); Ivan Tomaselli, ABIMCI (Brazil); Paul Rasmussen, DLH (Denmark); Jean-Jacques Landrot, Interafrican Forest Industry Association (France); Brent McClendon, International Wood Products Association (USA); Dani Pitoyo, BRIK/APKINDO (Indonesia); Dick McCarthy, PNG Forest Industries Association (PNG)

CSAG: Andy White (workshop co-chair), Forest Trends (USA); Cleto Ndikumagenge, IUCN/CEFDHAC (Cameroon); Chen Hin Keong, Traffic International (Malaysia); Yati A. Bun, Foundation for People and Community Development (PNG); David Young, Global Witness (UK); Alberto Chinchilla, ACICAFOC (Costa Rica); Hildebrando Rufner, COICAP (Peru); Yam Malla, Regional Community Forestry Training Centre for Asia and the Pacific (Thailand).